



Press Release

Biocon Ranked at No. 6 among Top 20 Global Biotech Employers by the Science Magazine

Bengaluru, India: October 25, 2013

Biocon Limited, Asia's premier biotechnology company, announced today that 'Science' Magazine has ranked it at No. 6 on the annual Global 'Top Twenty Employers' list for the Bio-Pharma sector, a significant jump from No. 19 in 2012. According to the 2013 Top Biotech and Pharma Employers survey, the three Key Attributes associated with Biocon are 'Socially responsible,' 'Clear vision' and 'Quality research.'

For the second year in a row, Biocon is the only Asian Company to be a part of the Top 20 Elite List which includes leading global innovator companies.

These companies have been ranked on Six Key parameters:

- Innovative leader in the industry
- Treats employees with respect
- Socially responsible
- Loyal employees
- Has a clear vision
- Does important quality research

This global ranking reflects the growing power of BRAND BIOCON, which is ably supported by its valuable partners, customers, employees and all other stakeholders.

Ms Kiran Mazumdar-Shaw, Chairperson and Managing Director, Biocon said, "The achievement of this distinction bears testimony to our efforts towards fostering a strong employer brand through various initiatives in acquiring and retaining top talent, building an engaged workforce and driving a performance driven culture. This is also a proud recognition of the high quality scientific talent that India has to offer. Our company's goal is to leverage this deep pool of talent to make a significant difference to global healthcare."

Top Twenty Employers for 2013

1. Regeneron Pharmaceuticals, Inc. (Tarrytown, NY)
2. Genentech (South San Francisco, CA)

3. Vertex (Cambridge, MA)
4. AbbVie (North Chicago, IL)
5. Eli Lilly and Company (Indianapolis, IN)
- 6. Biocon Limited (Bengaluru, India)**
7. Millennium: The Takeda Oncology Company (Cambridge, MA)
8. Novartis (Basel, Switzerland)
9. Boehringer Ingelheim (Ingeleim, Germany)
10. Biogen Idec (Weston, MA)
11. Novo Nordisk (Bagsvaerd, Denmark)
12. DuPont (Wilmington, DE)
13. Syngenta (Basel, Switzerland)
14. Monsanto Company (Creve Coeur, MO)
15. Gilead Sciences (Foster City, CA)
16. Roche - excluding Genentech (Basel, Switzerland)
17. Celgene (Summit, NJ)
18. Abbott (Abbott Park, IL)
19. Amgen (Thousand Oaks, CA)
20. Bayer Healthcare (Leverkusen, Germany)

What Makes a Top Employer

Each year, Science commissions a survey to identify the top employers in the biotechnology and pharmaceutical industry and to determine the characteristics upon which scientists base their rankings. This year, the results are based on 3,656 responses to a web-based survey.

36 percent of survey respondents work in biotech, and 37 percent for a pharmaceutical company, 65 percent have 10 or more years work experience. 81 percent of respondents were based in North America, 10 percent in Europe, and 7 percent in the Asia/Pacific.

As with almost every preceding survey, respondents ranked “innovative leader” as the most powerful driver in choosing the best companies. This year, that was followed by “treats employees with respect,” “socially responsible,” “loyal employees,” “clear vision,” and “quality research”.



About Biocon

Established in 1978, Biocon Limited, (BSE code: 532523, NSE Id: BIOCON, ISIN Id: INE376G01013) is India's largest and Asia's leading biotechnology company with a strategic focus on biopharmaceuticals and research services. It is a fully integrated, innovation-driven biopharma enterprise offering affordable solutions for chronic diseases to patient's worldwide. Biocon's robust product portfolio includes the world's first Pichia-based recombinant human Insulin, INSUGEN®, Glargine, BASALOG® and India's first biologic BioMAb-EGFR™ for head & neck cancer. It has now successfully developed its second novel biologic Itolizumab, a 'first in class' anti-CD6 monoclonal antibody, introduced as Alzumab™ for psoriasis in India, in 2013. Visit: www.biocon.com

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