

Disclosure with respect to Employees Stock Option Plan of the Company

[Pursuant to Regulation 14 of the SEBI (Share Based Employee Benefits) Regulations, 2014]

This Addendum is to be read along with the Annexure-3 of the Board's report of the Company for FY 2020-21.

Options granted to the employees of the company during the year:

- (b) Any other employee who received a grant during the year, options amounting to 5% or more of option granted during the year

Sl. No	Name of the Employee	Designation	No of options granted
1.	Amitava Saha	Chief Human Resources Officer	3,00,000
2.	Abhijit Zutshi	Commercial Head, Global Generics	2,75,000
3.	Nehal Vora	Commercial Head, Global APIs	2,75,000
4.	Prasad Deshpande	Head, Supply Chain & Central Engineering	2,25,000
5.	Prasad BSV*	Chief Operating Officer	3,00,000

* During the year, Mr. Prasad BSV had resigned from Biocon Limited; hence, the options granted have lapsed.

For and on behalf of the Board

Sd/-

Date: April 28, 2021
Place: Bengaluru

Kiran Mazumdar-Shaw
Executive Chairperson
DIN: 00347229