

Biocon Limited is committed to implementing Energy Management Systems (EnMS) to support environmental and business sustainability. This policy integrates sustainability requirements into our operations and is designed to promote energy efficiency and performance improvement across all aspects of our business. This policy is an expression of our commitment to provide the resources needed and involve all our stakeholders in achieving sustainable improvement in our energy performance. Key focus areas of our Energy Management shall be:

- **Compliance:** We shall ensure compliance with all applicable legal and other requirements related to energy use, energy consumption, and energy performance including adherence to other related standards, and industry best practices.
- **Promote Sustainability:** We shall promote responsible and sustainable energy practices to achieve energy efficiency across all our processes. This involves adopting strategies that reduce our energy footprint and enhance our environmental stewardship.
- **Employee Awareness:** We shall raise awareness among our employees about the significance of energy management and actively encourage their participation in energy-saving initiatives. Our goal is to foster a culture of energy and responsibility throughout the organization.
- **Design and Modification Improvements:** We shall ensure energy performance improvements in the design and modification of our facilities, equipment, systems, and processes. This approach will integrate energy efficiency considerations to enhance performance and sustainability.
- **Adopt Efficient Technologies:** We shall explore and adopt energy-efficient/innovative technologies and cleaner, greener energy sources in our manufacturing processes and operations to enhance energy performance.
- **Purchase of Energy-Efficient Products:** We shall ensure the purchase of energy-efficient products, services, and designs to improve energy performance. Budgets will be allocated for necessary improvements and technological upgrades to support this initiative.
- **Enhance Energy Performance:** We shall establish and review energy objectives and targets with a focus on setting measurable goals and regularly assessing our progress to drive continuous improvement.
- **Operational Controls:** We shall achieve energy conservation goals by deploying operational and maintenance controls that provide leverage for improved monitoring and energy performance supporting our conservation objectives.
- **Support Energy Austerity and Security:** We shall support energy austerity and energy security in our choice of energy sources, equipment, and energy services and prioritize sustainable and secure energy options aligned with our long-term goals.

The Energy Management Policy is communicated to all the relevant people and shall undergo regular reviews to ensure its continued relevance, adequacy, and effectiveness.



Siddharth Mittal
CEO & Managing Director

Date: 11th September, 2024
Place: Bengaluru