

 Biocon Limited

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 Electronic City

 Bangalore 560 100, India

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 CIN: L24234KA1978PLC003417

www.biocon.com

BIO/SECL/SP/2023-24/16

April 21, 2023

То	То
The Manager,	The Manager,
BSE Limited,	National Stock Exchange of India Limited,
Department of Corporate Services,	Corporate Communication Department,
Phiroze Jeejeebhoy Towers,	Exchange Plaza, Bandra Kurla Complex,
Dalal Street, Mumbai – 400 001	Mumbai – 400 050
Scrip Code- 532523	Scrip Symbol- Biocon

Dear Sir/ Madam,

Subject: Submission of amended Biocon India Limited Employees Welfare Trust Deed.

This is further to our letter dated November 18, 2021, wherein the amended Biocon India Limited Employees Welfare Trust Deed was submitted by the Company with the Exchanges.

Now, pursuant to Regulation 3(3) of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, we would like to inform you that the Biocon India Limited Employees Welfare Trust Deed has been modified to take into the effect of the change of Trustees of the Biocon India Limited Employees Welfare Trust.

Accordingly, we are enclosing herewith a copy of the amendment to the Articles of the trust deed of Biocon India Limited Employees Welfare Trust.

Kindly take the same on record and acknowledge.

Thanking you,

Yours faithfully,

For Biocon Limited

Mayank Verma Company Secretary and Compliance Officer Membership No.: ACS 18776

Enclosed: Amended Trust Deed

BIOCON INDIA LIMITED EMPLOYEES WELFARE TRUST DEED

THIS AMENDMENT # 5 EXECUTED ON THIS THE 31ST DAY OF MARCH, 2023 (HEREINAFTER "AMENDMENT # 5") TO THE TRUST DEED DATED 18TH MAY, 2001 ("AGREEMENT") AS AMENDED VIDE AMENDMENT TO TRUST DEED DATED 11TH JULY, 2014, 20TH JULY, 2015, 1ST FEBRUARY, 2021 AND 2ND AUGUST, 2021

Pursuant to the meeting of Trust held on March 31, 2023, the Trust Deed dated August 02, 2021, is hereby amended as follow:

- 1. In accordance with Article 13 of the Trust Deed, the following Trustees of the Trust resign from their offices with effect from close of business hours of March 31, 2023:
 - a. Mr. Amitava Saha
 - b. Mr. Murali Krishnan K N
- 2. As per Article 11 of the Trust Deed, the following are appointed as new Trustee by mutual consent of the Settlor, new trustees and the Biocon Group of Companies effective from close of business hour of March 31, 2023:
 - a. Mr. Krishnachar Nandakumar
 - b. Ms. Renuka Ganesh
- 3. Composition of the Board of Trustee, Article 8 of the trust Deed shall be replaced in its entirety as:

The Board shall consist of all the below as the Trustees with effect from close of business hour of March 31, 2023:

- Mr. Krishnachar Nandakumar
- Ms. Renuka Ganesh

THE PARTIES HAVE EXECUTED THESE PRESENTS ON THE DAY, MONTH AND YEAR FIRST ABOVEMENTIONED:

Acceptance of these present by the Trustees:

- a. Krishnachar Nandakumar
- b. Renuka Ganesh

In the presence of Witness:

1. LOKM, HOSUK BANGALORE SHWETA PRLY 20th KM, Hosurkoad, Bary S68 2.



Page~1~of~1