



## BIOCON LIMITED

### FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

#### Details of familiarisation program conducted during the financial year 2016 - 2017:

During the year, the Board members were regularly apprised with the overview of the Company and its operations including finance, human resource, marketing, production, research and development by the Senior Management team. Further, various business unit heads made presentations to the Board periodically pertaining to Company's performance and future strategy for their respective business units. The Board held a strategy meeting in the month of January 2017 to review long term growth/ plans of the Company. The Board was also apprised regularly of all regulatory and policy changes relevant to the business.

The details of familiarisation/ training programs attended by independent directors of the Company during the year ended March 31, 2017 are as follows:

Name of the Independent Director	Nature of Industry & outlook, Business model and overview of business units, technical specifications, viability in global market etc. (In hours)	Strategy (In hours)	Regulatory policies & updates (In hours)	Total cumulative hours (In hours)
Russell Walls	15.75	1.5	2.0	19.25
Daniel Bradbury	15.75	1.5	1.5	18.75
Mary Harney	15.75	1.5	-	17.25
Vijay	12.00	1.5	-	13.50
Jeremy Levin	15.75	1.5	2.0	19.25
Damodaran	12.75	1.5	1.5	15.75

The Independent Directors are also made aware of their rights/ roles/ responsibilities at the time of their appointment/ reappointment through a formal letter of appointment and at periodic intervals.

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