

BIOCON LIMITED

FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

Details of familiarisation program conducted during the financial year 2017 - 2018:

During the year, the Board members were regularly apprised with the overview of the Company and its operations including finance, human resource, marketing, production, research and development by the Senior Management team. Further, various business unit heads made presentations to the Board periodically pertaining to Company's performance and future strategy for their respective business units. The Board holds the strategy meetings from time to time to review long term growth/plans of the Company. The Board was also apprised regularly of all regulatory and policy changes relevant to the business. The familiarisation programmes for the Independent Directors forms part of quarterly board meetings of the Company.

The details of familiarisation/ training programs attended by independent directors of the Company during the year ended March 31, 2018 are as follows

1. Number of programmes attended by independent directors (during the year and on a cumulative basis till 31.03.2018)

Name of the Independent Director	Nature of Industry & outlook, Business model and overview of business units, technical specifications, viability in global market etc. (Number of programmes)	Strategy (Number of programmes)	Regulatory policies & updates (Number of programmes)	Total cumulative programmes for the FY 18 (Number of programmes)	Total cumulative programmes (Till 31.03.2018) (Number of programmes)
Mr. Russell Walls		4		4	8
Mr. Daniel Bradbury		4		4	8
Ms. Mary Harney		4		4	8
Dr. Vijay Kuchroo		2		2	5
Dr. Jeremy Levin		3		3	7
Mr. M Damodaran		4		4	8

2. Number of hours spent by independent directors in such programmes (during the year and on cumulative basis till 31.03.2018)

Name of the Independent Director	Nature of Industry & outlook, Business model and overview of business units, technical specifications, viability in global market etc. (In hours)	Strategy (In hours)	Regulatory policies & updates (In hours)	Total cumulative hours for the FY 18 (In hours)	Total cumulative hours (Till 31.03.2018) (In hours)
Mr. Russell Walls	15.00	4.50	1.00	20.50	39.75
Mr. Daniel Bradbury	8.50	4.50	1.00	14.00	32.75
Ms. Mary Harney	9.75	4.50	1.00	15.25	32.50
Dr. Vijay Kuchroo	6.75	3.00	0.50	10.25	23.75
Dr. Jeremy Levin	9.00	4.50	1.00	14.50	33.75
Mr. M Damodaran	9.00	4.50	1.00	14.50	30.25

The Independent Directors are also made aware of their rights/ roles/ responsibilities at the time of their appointment/ reappointment through a formal letter of appointment and at periodic intervals.
