

### Annexure 3

The Board has severally authorised the following Key Managerial Personnel (KMP) for the purpose of determining materiality of events and making disclosures to stock exchange(s):

S. No	Name	Designation	Email ID and Contact no
1	Ms. Kiran Mazumdar- Shaw	Executive Chairperson	<a href="mailto:kiran.mazumdar@biocon.com">kiran.mazumdar@biocon.com</a> Tel: 080-2808-2808
2	Mr. Shreehas Pradeep Tambe	Chief Executive Officer and Managing Director (proposed to be appointed w.e.f. April 01, 2026)	<a href="mailto:Shreehas.Tambe@biocon.com">Shreehas.Tambe@biocon.com</a> Tel: 080-2808-2808
3	Mr. Kedar Narayan Upadhye	Chief Financial Officer (proposed to be appointed w.e.f. April 01, 2026)	<a href="mailto:kedar.upadhye@biocon.com">kedar.upadhye@biocon.com</a> Tel: 080-2808-2808
4	Mr. Akhilesh Nand	Head, Governance, Risk and Compliance (proposed to be appointed w.e.f. April 01, 2026)	<a href="mailto:Akhilesh.Nand@biocon.com">Akhilesh.Nand@biocon.com</a> Tel: 080-2808-2808
5	Mr. Rajesh Umakant Shanoy	Company Secretary	<a href="mailto:Rajesh.shanoy@biocon.com">Rajesh.shanoy@biocon.com</a> Tel: 080-2808-2808

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