



## Naveen Narayanan

*Global Head of HR*

Naveen Narayanan is the Global Head of HR at Biocon Biologics.

Naveen has 25 years of experience in HR spanning several industries, including Hospitality, Supply Chain, Banking, Retail, Travel and Information Technology, in over 30 geographies. Naveen is an experienced professional who brings a rich understanding of global Human Capital Strategy to assist businesses with the challenging task of navigating the digital economy.



For more than two decades, Naveen has worked with several organizations, including Accenture India, HCL Global, Standard Chartered GDS, etc., and has been central in driving high-performance employer brands, including HCL – LinkedIn TBI (Talent Brand Index) from #8 to #2 globally. He led several business transformations, including the global talent transformation when Publicis Sapient pivoted to digital business transformation.

In his previous role, he was also responsible for designing & deploying enterprise performance solutions for the UAE government involving 63 departments and 90,000 people.

Naveen is also a renowned public speaker and has taken to the stage at various prestigious events such as the United Nations WEP forum, delivering passionate insights into the benefits of gender diversity in the workplace. He is also recognized as a thought-leader across Human Capital issues as varied as global talent management, digital thinking, workplace diversity and international development.

He holds a Bachelor's degree in Economics from the University of Madras, a post-graduate (gold medallist) degree from the Institute of Hotel Management, Mumbai, and an executive MBA from IIM Kolkata.

He has authored several articles for Gartner and also a book on philosophy – Inner Silence. Naveen's commitment to the development of women is evident as he runs an NGO in Chennai, providing scholarship to and mentoring over 200 talented, ambitious but economically disadvantaged girls. He is also part of the working board of Udayan Care, a pan-India NGO.